TECH TALENT IN SPAIN

Spain has 654,500 tech professionals, with 89.24% being men and 19.79% women.

Source: The Labor Market for STEM Occupations in Spain, SEPE, 2024

Only 5 out of the 13 tech sectors have gender parity, and only in 2 of them are there more women than men.

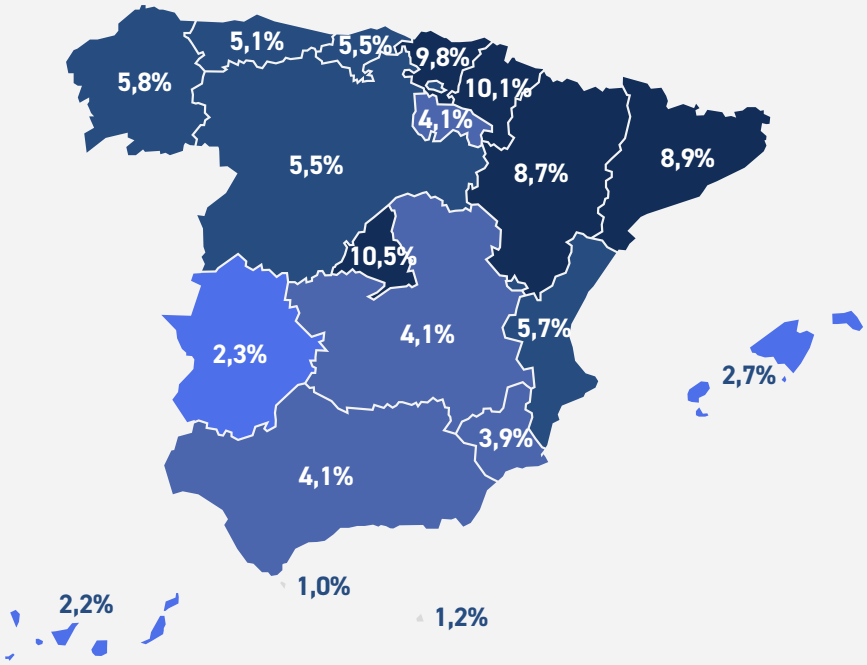
EMPLOYMENT BY GENDER

Research and development	54,3%	45,7%
Pharmaceutical manufacturing	50,7%	49,3%
Information services	45,3%	54,7%
TV Programming and broadcasting	43,1%	56,9%
Film, video activities	40,5%	59,5%
Telecommunications	34,1%	65,9%
Programming, consulting, and other IT activities	30,7%	69,3%
Total tech employment	32,3%	67,7%

Source: Map of Tech Employment in Spain, COTEC, 2024

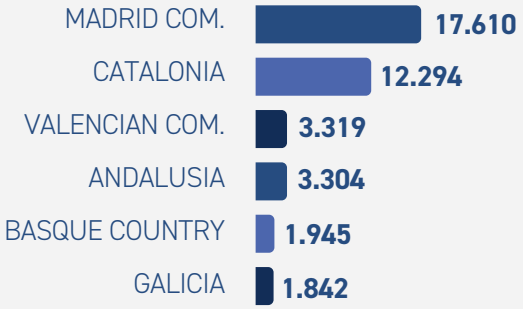
LOCATION DISTRIBUTION

Madrid and the northeast are the main talent hubs in our country.



Source: Map of Tech Employment in Spain, COTEC, 2024

TOP 6 Autonomous Communities with the Most Tech Job Offers



Source: 'Employment Map' by Fundación Telefónica 2024

MOST IN-DEMAND TECH SKILLS BY 2025

- **Cloud Computing**
- **Data Analysis**
- **DevOps**
- **Artificial Intelligence**

Source: Tech Labor Market 2025, Ironhack, 2024

HIGHLIGHTED BOOTCAMPS

- Ironhack
- Reboot Academy
- The Bridge Tech
- 4GeeksHubs Academy
- Lewagon
- Adalab

Sign up at one.gob.es!

Financiado por la Unión Europea NextGenerationEU
Gobierno de España · Ministerio para la Transformación Digital y de la Función Pública
red.es
Plan de Recuperación, Transformación y Resiliencia